

## **Man to Man**

### **Start with the big picture.**

You are seeking to be used of God to help others become believers, walk with God, become life-long disciple-makers and developers of disciple-makers. Also, start working with people realizing as Christopher Adsit says "you are the new kid on the block." God has been working in that person's life long before you were on the scene and will be working in that life after you are away from them. Realize he is not your man. He is God's man and you are a God's servant.

God normally uses three approaches or tools for input into a person's life after he becomes a believer and you see these in the New Testament.

### **Large Group Meetings-**The large group is good for the following.

1. worship
2. preaching and teaching
3. encouragement
4. fellowship before and after the meeting
5. connectedness
6. spotting interested people

### **Small groups**

1. open and honest sharing of life together
2. praying
3. studying the Word together
4. outreach
5. accountability
6. connectedness
7. spotting interested people

### **Man to man or men**

1. discovering and meeting specific needs
2. encouragement
3. praying together
4. building vision
5. application of Scripture
6. sharing life
7. ministering together
8. traveling together
9. accountability
10. correcting

We must be careful not to neglect an emphasis on the large and small group meetings. In our emphasis on man to man, we must not leave the impression that the other two methodologies are not important. They are. They help protect believers from being devoured by the world. Sometimes people are hurting and need time to do some healing before they are ready for discipling. God uses these groups to help prepare people for serious discipleship. They are often in a place where some needs are met and hunger for God begins. These groups often expose people to the word of God and serve as holding tanks until people are ready for someone to help them personally. These are great places to watch for those showing hunger whom God may want you to disciple. . We need to train the people we seek to disciple.

What are some ideas as to how to use large group meetings effectively with men we are discipling?

Small group meetings?

What are things we should help them avoid in these areas without becoming unbiblical and perhaps producing a “Lone Ranger?”

Large group meetings?

Small group meetings?

In the book, *Connecting*, by Paul Stanley and Robert Clinton, they discuss the different types of mentoring of which discipling is one. They define mentoring as “a relational experience in which one person empowers another by sharing God-given resources.” They suggest there are the following types of mentoring.

**MENTORING  
TYPE**

**CENTRAL THRUST OF EMPOWERMENT**

**Intensive**

- Discipler                    Enablement in the basics of following Christ
- Spiritual Guide        Accountability, direction and insight for questions, commitments, and decisions affecting spirituality and maturity
- Coach                      Motivation, skills, and application needed to meet a task, challenge

**Occasional**

- Counselor                Timely advice and correct perspectives on viewing self, others, circumstances and ministry
- Teacher                  Knowledge and understanding of a particular subject
- Sponsor                    Career guidance and protection as a leader moves within an organization

**Passive  
Models**

- ⑩ Contemporary        a living, personal model for life, ministry, or profession who is not only an example but also inspires emulation.

Name some:

Historical a past life that teaches dynamic principles and values for life, ministry and/or profession. Examples: Roger Steer 's books on George Mueller and Hudson Taylor. Day's books on D.L. Moody, *Bush Aglow*; Charles Spurgeon - *Shadow of the Broad Brim*; *Daws*; *Bonhoeffer*; *Mountain Rain*; *The General Next to God*; *Goforth of China*; *Thru Gates of Splendor*; Autobiographies of *George Mueller and Charles G. Finney*  
Name some others:

Now before getting into discipling men individually man to man or man to men, I have tried to give you a big picture and help you see the value of using the large group and small group meetings and several or all of the mentoring types. These may help you expand as you build into the lives of others in more ways and more lives than you ever dreamed.

### **Discipling**

This is a relationship in which you are seeking to help a person grow in Christ likeness and become a disciple-maker and developer of disciple-makers. As you build a loving, trusting relationship, nothing is off limits as you seek to help him in all areas of his life. This relationship may not be a long time as far as your meeting together, but sometimes the relationship lasts a life time and becomes more of a mentoring relationship as he needs you.

Man to man or men can be a mighty tool in the hands of God. I do not believe strong disciple-makers will be developed without man to man training.

### **Reasons**

1. Men have special needs that vary from man to man.
2. The church approach, as we know it, does not produce developers of disciple-makers.

The body approach of the church has produced some disciples but has been very ineffective in producing disciple-makers and developers of disciple-makers;

Many times one of these other types of mentoring relationships will turn into a discipling relationship as the one you are mentoring sees how you love and have helped him. Now, he wants help with all of his life and would like to be able to do what you do.

There are two parts of your time together, the relational and the informational.

In discipling someone you are:

### **Sharing Christ with them**

I Thes 2:5

Col. 1: 28,29

Phil. 1:21

Col. 3:4

John 15:4,5

John 14:16,17

Keep the focus on their relationship to Jesus. You want them to spend time in the Scriptures getting to know God and hearing from Him. Do not focus primarily on their behavior but on their view of God, their worldview, from which comes their values. That will lead to real transformation and will, over

time, show up in their behavior. Be careful not to impose upon them a bunch of “dos” and “don'ts” as you may get compliance when they are around you but not true transformation of the heart. Only real transformation of the heart will last. Help them understand the objective - the principle before the method. Do not run at people with the method first. For example,

Principle - Time in fellowship with God in His Word. Method - Quiet Time

Principle - Getting God's Word in your heart. Method - Scripture Memory

If the person does not come to some conviction about the principle, he will drop the method when he is no longer around people who do not do the method.

### **Sharing your life with them**

John 1:37-39

Mark 3:14

I Thes, 2 :8

Acts 16:3

Acts 18:3

### **Helping them gain vision, perspectives, priorities, and skills they need for their life and ministry**

Proverbs 29:18

Col. 3:2

Matt. 6:33

Matt. 6:19-21

Matt 22:36-38

Acts 20:4

### **Helping them see the value of accountability, connectedness with other disciplemakers, being a life long learner**

What are you looking for in a person you want to disciple whom you haven't led to Christ?

What are the main problems we face in discipling men?

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In the books by Christopher Adsit on *Personal Disciplemaking* and Leroy Eims on *The Lost Art of Disciplemaking*, there are excellent weekly materials for a period of several weeks to use in discipling. There are also training materials such as:

*One on One with God* by Jerry and Marilyn Fine - a 15 week course designed to lead a person to the point he can disciple someone else.

*Operation Multiplication* by Billie Hanks Jr. - consists of an 8 week and then a 13 week course seeking to develop a person into a disciple-maker.

Books worth spending some time in learning about discipling men.

1. *The Master Plan of Evangelism* by Robert Coleman, Revell Press
2. *Personal Disciplemaking* by Christopher Adsit, Here's Life Publishers
3. *Transforming Discipleship* by Greg Ogden, IVP Books
4. *Mentoring for Mission* by Gunter Krallmann, Jencos: Hong Kong
5. *The Complete Book of Discipleship* by Bill Hull, NavPress
6. *The Lost Art of Disciplemaking* by Leroy Eims, Zondervan/NavPress
7. *Multiplying Disciples* by Waylon B. Moore, Missions Unlimited
8. *Lifestyle Discipleship* by Jim Petersen, NavPress
9. *Disciples are Made Not Born* by Walter A. Henrichsen, Victor Books
10. *The Training of the Twelve* by A. B. Bruce, Kregel Publication
11. *With Christ in the School of Disciple Building* by Carl Wilson, Zondervan
12. *Living Proof* by Jim Petersen, NavPress

*Greg Ogden (#3 above) has observed that after meeting for years with men one on one, that very few of the men reproduced. He stumbled on to meeting with two men at a time - which he calls a triad. He has found that 75% of those met with in this format go on to reproduce. He gives these reasons why he felt so few he disciplined personally reproduced. The discipler passes on his vast knowledge to one with lesser knowledge and later, few will feel qualified to do that. This approach tends to produce dependency. It limits dialog as the discipler is always under pressure to keep the ball rolling. He says we have used the Paul-Timothy relationship as our model and the Barnabas-Paul model is more empowering as the peer relationship brings a dynamic to the discipling process. He says this shifts from an unnatural pressure to a natural participation. It shifts from hierarchical to a relational model and shifts from one input to more wisdom in numbers. The book is worth reading and he still indicted there is certainly a place for one to one training as in the counselor, teacher, sponsor, etc.,. I think he is so excited about the triad that he discredits man to man somewhat. Ogden tried different sized groups and found that the triad worked best for getting guys to reproduce. Read the book. You might try meeting with two at a time to see how it works for you.*

Messages free at [www.discipleshiplibrary.com](http://www.discipleshiplibrary.com)

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# Man to Man Ministry

Dear \_\_\_\_\_,

These are ten features of the type of man God uses. A spiritually FATT Man (Faithful, Available, Teachable & Trainable). Please review these features and assign a number from 1 to 10 with #1 being the area in which you feel you need the most improvement.

## SCORE

- \_\_\_\_\_ 1. He has adopted as his objective in life the same objective God sets forth in the scriptures. (*Matthew 6:33*) – To see God’s kingdom and His righteousness as the first priority.
- \_\_\_\_\_ 2. He is willing to pay any price to have the will of God fulfilled in his life. (*II Timothy 2:3-4*)
- \_\_\_\_\_ 3. He has a love for the Word of God. (*Jeremiah 15:16*)
- \_\_\_\_\_ 4. He has a servant heart. (*Matthew 20:26-28*)
- \_\_\_\_\_ 5. He puts no confidence in the flesh. (*Romans 7:18*)
- \_\_\_\_\_ 6. He does not have an independent spirit. (*II Corinthians 3:5*)
- \_\_\_\_\_ 7. He has a love for people. (*I John 4:11*)
- \_\_\_\_\_ 8. He does not allow himself to be trapped in bitterness. (*Hebrews 12:15*)
- \_\_\_\_\_ 9. He has learned to discipline his life. (*I Corinthians 9:24-27*)
- \_\_\_\_\_ 10. He has allowed Christ to be Lord in his life. (*Mark 14:61-62; Luke 2:10-11; John 1:14; John 14:6*)

As we start our study time together, let’s pray that we are accountable to each other for a three month period and that we will meet for one hour every week in my home/office. We will be accountable to each other in our walk with God, and, especially in honesty, faithfulness, scripture memory, quiet time and our commitment to overall growth in Christ. After the three month period of time we will then evaluate our progress and direction.

In Christ,

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

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