

## **Increasing Your Leadership Capacity - Part 2**

*Lorne Sanny*

### I. Introduction.

### II. You can lead beyond your capacity when in need. (Exodus 18)

A. Moses was an outstanding man in all ways, but even his capacity was limited.

B. Jethro's solution: prayer, teaching, delegation.

1. The Apostles also practiced this. (Acts 6)

2. Pray. (Luke 18:1)

a. First surrender your problems to God. (Psalm 139:24)

b. Bring the people's conflicts to God.

c. We have to pray our actual difficulties to God.

d. When we are in turmoil about a subject, we can know it is not the Holy Spirit's leading because He leads with a gentle tug.

e. The process.

1) One by one hand over your problems to the Lord.

2) Then surrender yourself to God and ask Him if He wants you to do anything about them. God does not always want you to take care of the problems.

f. If you do not pray, you will faint.

3. Teach or tire.

a. The prime job of a leader is to teach others to make decisions. Jesus declined the role of an arbiter and assumed the role of a teacher. (Luke 12)

b. We are to address problems (Matthew 16:18) in the spirit of Galatians 6:1.

c. Teach followers and show them the way they must walk and the work they must do.

4. Delegate or die.

a. You select, place and let them.

b. You select from the people you have. You select able people with character. Character comes first.

c. Structure is needed. Work on structure but do not make too much of it.

d. You let your followers make decisions at all times. Do not take their decision making ability back. Delegate, do not advocate.

e. If you are going to lead, then lead.

e. Take on the difficult tasks and do not swamp yourself with the little ones. (Galatians 6)

f. Three kinds of delegation: piecemeal, project, and permanent. The goal is to move toward permanent delegation with what is possible to relieve oneself of unnecessary responsibilities.

### **Application questions**

1. What things are bothering you now? Make a list and spend some time giving each individual one to the Lord in faith.

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2. What are some things that you need to teach or show in your ministry? List them here.

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3. Are there some little tasks that you need to shed? What is one major task you have been avoiding? What can you do to remove the little tasks and take hold of the big one? Set a date for when you plan to tackle the large task ahead.

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